



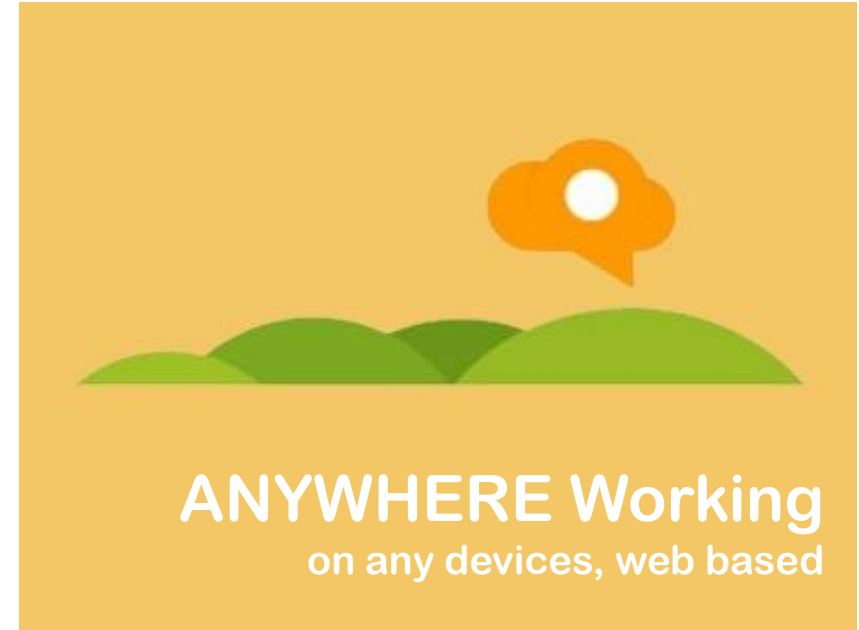
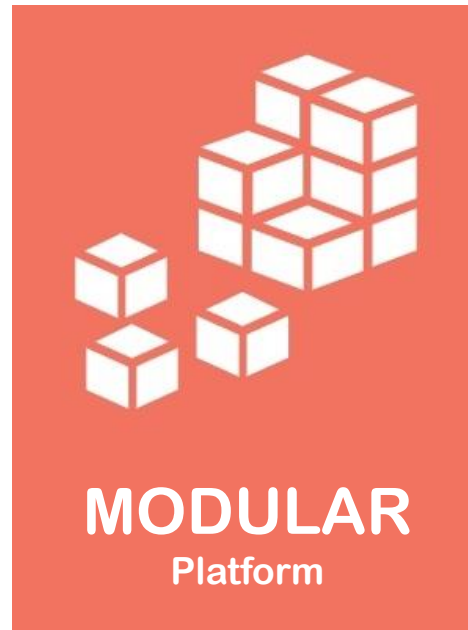
Simplicity that Works!



HUMAN CAPITAL INFORMATION and PAYROLL SYSTEM

PRODUCT OVERVIEW

.....FEATURES HIGHLIGHTS



So, you can focus on **STRATEGIC** works, not the paperwork..!

MODULES #1

Master Data

- Organization Structure
- Job Description
- Position and Level
- Salary Grade
- Multiple Offices
- Benefit & Facility
- Working Shift (roster)

Attendance

- Leave (paid & unpaid)
- Absense & Permit
- Overtime & Overday
- On-site Duty
- Automatic Attendance Import
- Mobile Workforce Attendance Management

Development

- Promotion and Demotion
- Mutation
- Warning & Notice Letter
- Resignation & Termination
- Personal Development Plan (training, coaching, apprentice)

Medical

- Medical Platform
- Insurance Package
- Claim Tracking

Business Trip

- Lumpsum and Reimburs allowance types
- Allowance Matrix by Region, Vehicle, and Job Level
- Cash Advance Request
- CA Reimbursemen and Monitoring

Document & News

- Rules and Policies
- Document Management (employee & company)
- Document Generator (Microsoft Office Word file)
- News broadcast

MODULES #2



Recruitment

- Manpower Planning
- Job/Employee requisition
- Candidate management (internal & external)
- Interview Records & Invitation
- Job Offering & Onboarding process



Timesheet

- Auto-synchronising of Project Database
- Employee Project Assignment
- WBS and RBS Management
- Daily Timesheet Entry
- Project Cost Control Report and Monitoring

Performance and Talent Review

- Competency Dictionary (core, hard, soft)
- Position and Competency Matrix
- KPI : Target and Achievement
- Talent Matrix (Map)



Training

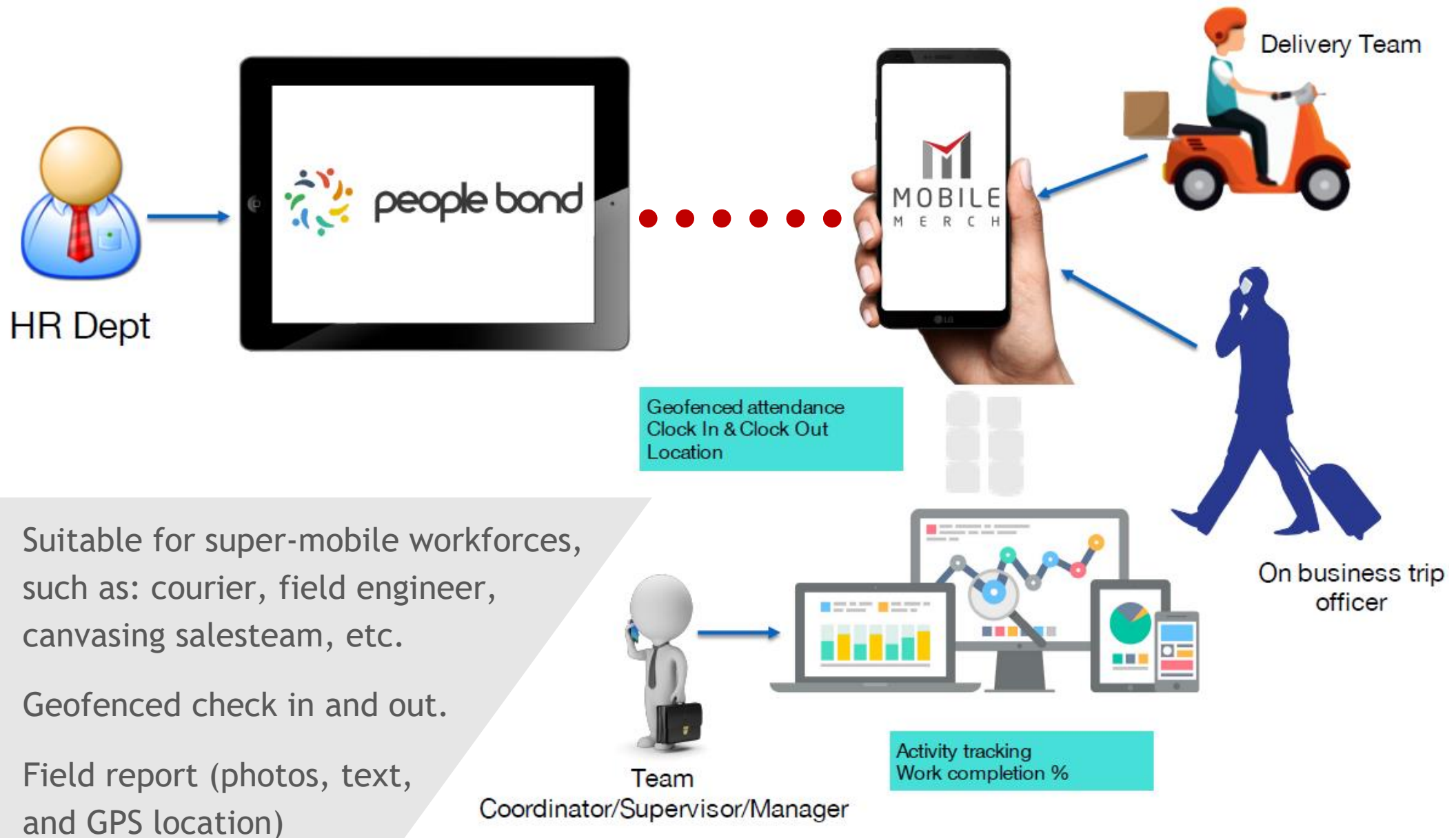
- Training Plan
- Individual Training Target
- Training Request by Manager or Employee
- Training Evaluation



Payroll

- Loan
- THR and Bonus calculation
- Service-charge (FnB) and Commission calculation
- Allowances and Deductions
- Salary & Tax calculation: Nett-based / Gross-up, Gross-based, Cleanwage
- BPJS Ketenagakerjaan
- BPJS Kesehatan
- BPJS Pension
- Payslip : Printout, PDF, Email
- Income Tax (PPh21) Report and Printout
- Download SPT as Excel/CSV

Mobile Workforces One Stop Solution



FOR YOUR BENEFIT

- ★ More **ACCURATE** and **REAL TIME** monitoring system for improved decision making processes.
- ★ Accomplish regular tasks with **LESS WORK** to achieve **BETTER PRODUCTIVITY**.
- ★ Better employee **ENGAGEMENT** and turn-over reduction.
- ★ **Less-paper environment**, another step towards sustainability and cost reduction.
- ★ **Anytime** and **Anywhere** working environment.



Intuitive & User Friendly • Widget Notifications

PT INDONESIA RAYA JAYA

Hi, Metta Padma (manager) [DASHBOARD](#) [MY TEAM OVERVIEW](#) [HELP](#) [LOGOUT](#)

[OPERATION](#) [TIMESHEET](#) [PERFORMANCE](#) [PAYROLL](#) [SYSTEM](#)

[Program](#) [Company Information](#) [Recruitment](#) [Employee](#) [Activity](#) [Competency](#) [Evaluation](#) [Training](#) [Notification](#) [Report](#)

MY DASHBOARD Widget ▾

100000591 - METTA PADMA

[Schedule a Leave](#) [Call in Sick](#) [Input Overtime](#) [Late Or Early](#) [Business Trip](#)

My Info

7 days
Leave Remaining

7 yr, 8 mo
Working Dedication

Department: OPR22 - HR Compliance

Job Level: Management 2

Position / Job Title: HR Development Manager

Working Office: HO - JAKARTA

Employee Status: Permanent

Direct Report To: [SARA SCHWARTZ CHRISTIAN](#) (COO)

Notifications

Your Subordinates Activities:

Personal Data Changes :	1 data
Attendance Change Request (Need Approval) :	1 data (NEW)
Verified Permit / Absence Request :	35 data (Docs Verification)
New Leave Request (Need Approval) :	1 data (NEW)
Overtime Request (Need Approval) :	15 data (Verified)
New Medical Claim Request :	1 data (Verified)

Your Activities:

General HR Information

 22.5% year on year ATTRITION RATE	 0% year to date ATTRITION RATE
 7.6% year on year TURN-OVER RATE (Voluntary)	 0% year to date TURN-OVER RATE (Voluntary)

News and Events

 **Selamat Menggunakan PeopleBond**
Informasi petunjuk penggunaan : <http://help.peoplebond.co.id>

My Documents

No.	Name	Note	Type	Expired Date	(days)
1.	Sertifikat HR Administrator Level 3		Certificate	31 Jan 2018	-5 days
2.	SIM A		Identity	28 Feb 2018	23 days

[View My Documents](#)

Birthday and Anniversary

No.	Name	Department	Birthday
1.	Metta Padma	B2G	09 Feb
2.	Sara Schwartz Christian	Tax Reporting	08 Feb

Complete Master Data and Organization Structure

The screenshot displays the 'peopleBond' HR system interface. The top navigation bar includes 'Hi, manager', 'DASHBOARD', 'MY TEAM OVERVIEW', 'HELP', and 'LOGOUT'. The main menu has tabs for 'OPERATION' and 'PAYROLL'. The 'OPERATION' tab is active, showing 'OVERTIME (HOURLY)' with sub-tabs for 'Input Data', 'Overtime List', and 'Overtime Report'. The 'Input Data' tab is selected, showing a form for an employee named 'ABDUL MUHAMMAD'. The form includes fields for Application Date (2013-04-17), Application No. (00006 / OT-HR / IV / 2013), Overtime Date (2013-01-01), Employee ID (070183), Estimated Time (16:00 sampai 16:00), Actual Time (00:00 sampai 00:00), and various other details like Shift, Note, and Compensation. A calendar for January 2013 is shown, with dates 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31. Below the calendar is a table with columns: #, Form No., Date, Plan, Status, Actual, Hour, and Conv. The table contains 5 rows of data.

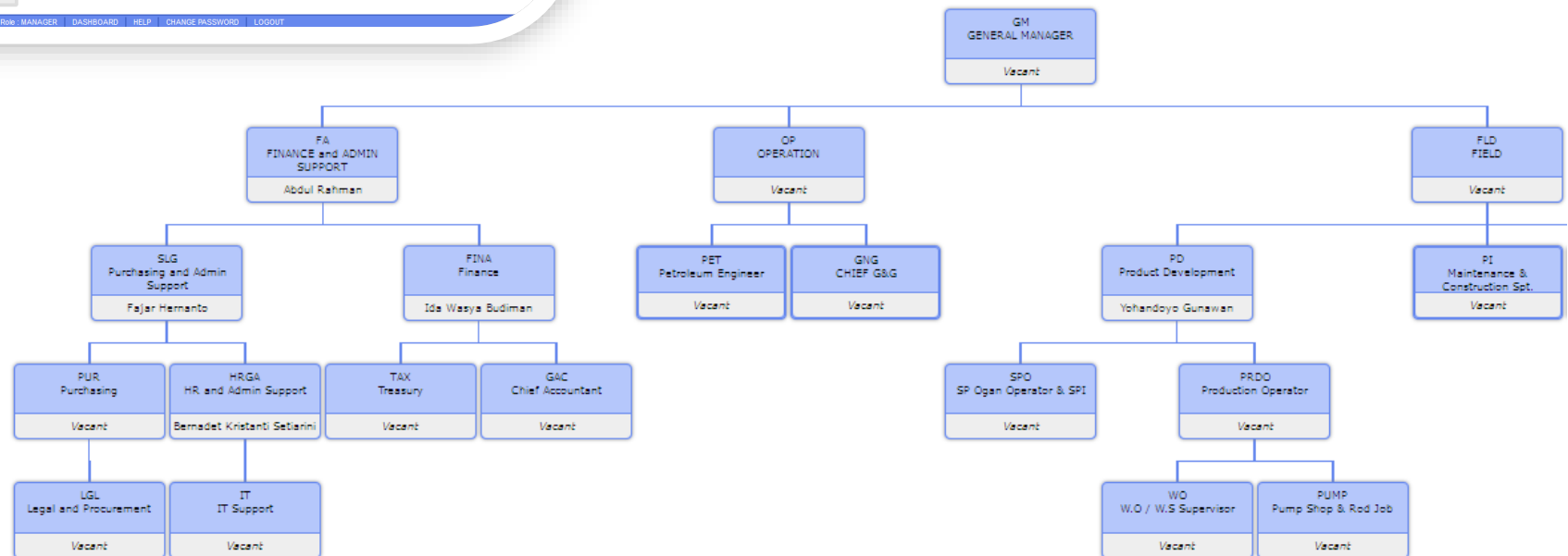
#	Form No.	Date	Plan	Status	Actual	Hour	Conv.
1	00005/OT-HRD/IV/2013	2013-01-02	18:00 - 22:00	Approved	18:00 - 20:00	2.0	3.5
2	00004/OT-HRD/IV/2013	2012-12-28	18:00 - 21:00	Approved	18:00 - 21:00	3.0	5.5
3	00003/OT-HRD/IV/2013	2012-12-27	18:00 - 23:00	Approved	18:00 - 21:00	3.0	5.5
4	00002/OT-HRD/IV/2013	2012-12-26	18:00 - 23:00	Approved	18:00 - 23:00	5.0	9.5
5	00001/OT-HRD/IV/2013	2012-12-21	18:00 - 22:00	Approved	18:00 - 23:00	5.0	9.5

✓ Master Data

Organization chart, Position, Salary grade, Family status, Medical platform, Facilities, Insurance packages, and many others common data.

✓ Training Requisition and Plan

✓ Employee Evaluation



Manpower Planning (MPP) • Candidates Data • Interview

- Flexible Man-power Planning plans
- Complete candidates data
- Interview schedule and result recording

List of Job Title (Position) Filter by Candidate Data

Year: 2017 Department: Recursive ☒ Filter Job Title Show All

Job Title (Position)	Recruitment Manager (OPR211)	Lead Recruitment Operations (OPR211)	Learning & Training Specialist (OPR214)	Project Coordinator (OPR2)
21 Dec 2017	30 Apr 2017	21 Dec 2017	30 Apr 2017	03 Jul 2017
2	2	1	10	
1 candidate	0 candidate	0 candidate	3 candidates	
0 deal	0 deal	0 deal	1 deal	

Job Title (Position)	Assistant Manager Learning and Training (OPR214)	IT Manager (Infrastructure (TE4))	Dev.Ops Technical Leader (DevOps (TE41))	Dev Ops (DevOps (TE41))
21 Dec 2017	31 Dec 2017	21 Dec 2017	31 Dec 2017	21 Dec 2017
1	1	2	3	
0 candidate	0 candidate	0 candidate	0 candidate	
0 deal	0 deal	0 deal	0 deal	

List Of Candidates

No.	Name	Age	Education	Application Date	Position	Status
1.	#207 - Tri Yuliatmadi Hari Wibowo Male, 45 years old, 081317714881, hari.wibowo.id@gmail.com, 23 Oct 2017 Education : S1, Mechanical Applied Position : Project Coordinator (PRO COOR)					RECOMMENDED
2.	#206 - Puspa Catur Handayani Female, 24 years old, 085693356900, 18 Oct 2017 Applied Position : Project Coordinator (PRO COOR)					NEW
3.	#205 - Jessica Elisabeth Angel Female, 25 years old, 081316674522, 17 Oct 2017 Applied Position : Recruitment Manager (REC MGR)					ACCEPTED
4.	#204 - Ahmad Firdaus Male, 29 years old, 081319261201, dauzahmad09@gmail.com, 16 Oct 2017 Education : S1, Pendidikan Ekonomi Applied Position : Project Coordinator (PRO COOR)					NEW
5.	#199 - Ade Saputra Male, 27 years old, 0, 11 Oct 2017 Applied Position : IT Infrastructure Supervisor (IT IN SPV) Offered Position : Supervisor IT (IT SPV)					FAILED
6.	#198 - Adis Yuniasih Puspita N Female, 25 years old, +6281213930351, 11 Oct 2017					NEW
7.	#201 - Buhori Muslim Male, 34 years old, 0, 11 Oct 2017					NEW
8.	#200 - Cucun Cunayah Nurhaeni Female, 34 years old, +6281317190380, 11 Oct 2017					KEEP
9.	#202 - Randitia Ridad Diadi Male, 21 years old, +6287873000078, 11 Oct 2017					SCP
10.	#203 - Tomy Ragmard Ricardo Male, 23 years old, 0, 11 Oct 2017					NEW

Tri Yuliatmadi Hari Wibowo (Hari)

Candidate ID: 207
Applied Position: Project Coordinator
Offered Position: 23 Oct 2017
Education: S1
Major Study: Mechanical
Age: 45 years old
Working Experience: 1.5 years
Gender: Male
Status: RECOMMENDED

Interview Records

No	Process	Date	By	Result
1.	INVITATION	01 Nov 2017	by telepati	
2.	SCREENING	30 Oct 2017	Uci	Accepted
3.	INTERVIEW USER 1	06 Nov 2017	Uci	Accepted

[View And Entry Interview Records](#)

Personal Information

Email:
Phone:
Address:
City / ZIP:
ID Number (KTP):
Passport:
Birth Place:
Birthdate:
Nationality: Indonesia
Marital status: Single

Skills And Expertise

Okay, I lied. There are so many great short stories that I was unable to trim the list to 10 titles; so here are 160 Great Short Stories for you to enjoy.
Click a button to find the best short stories from the authors below.
We have a great collection of Short Stories for Students

How Did You Hear About Us

4

Why Do You Want To Work With Us?

5

Note

6

[Edit Candidate Data](#)

CANDIDATE DATA

Primary Information | Educations | Trainings / Courses | Working Experiences | **INTERVIEW PROCESSES AND RECORDS**

Candidate ID: **205**

Proposal No.
Application Date: 2017-10-17 ☒
Applied Position: REC MGR - Recruitment Manager
Offered Position:

Candidate Name: Jessica Elisabeth Angel
Nickname: Jessica
Gender: Female
Address:
City / Zip:
Phone:
Email:
Birthplace: Jakarta
Birthday: 1992-06-26 ☒ 25 year, 6 month
Marital Status: Single
Nationality: Indonesia
ID Card (KTP):
Passport:
Education Level:
Major Study:
Working Experience: 0 years
Linked-In ID: [LinkedIn](#)
Other Profile Link:
Status: New

Skills And Expertise

How Did You Hear About Us

Why Do You Want To Work With Us

Note

CV, Documents, or Photos: There is no file.

[Browse...](#) No files selected. [Cancel Upload](#)

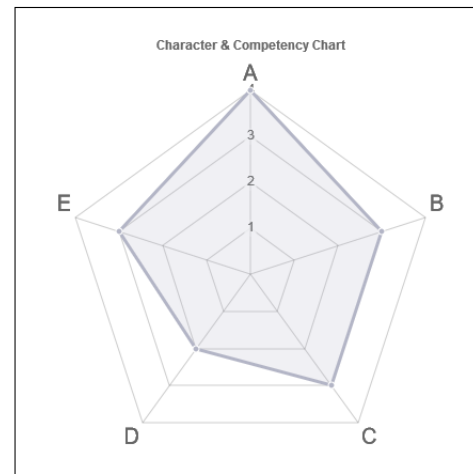
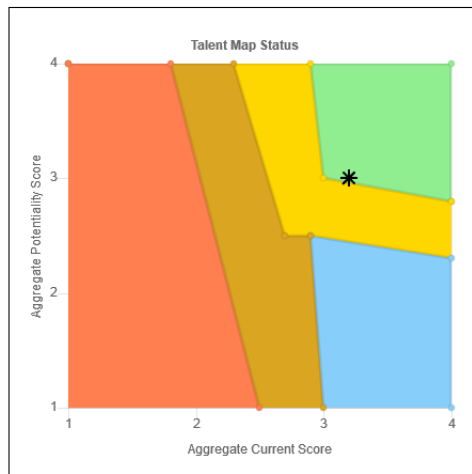
Talent Review & 360° Feedback

CHARACTER and COMPETENCIES

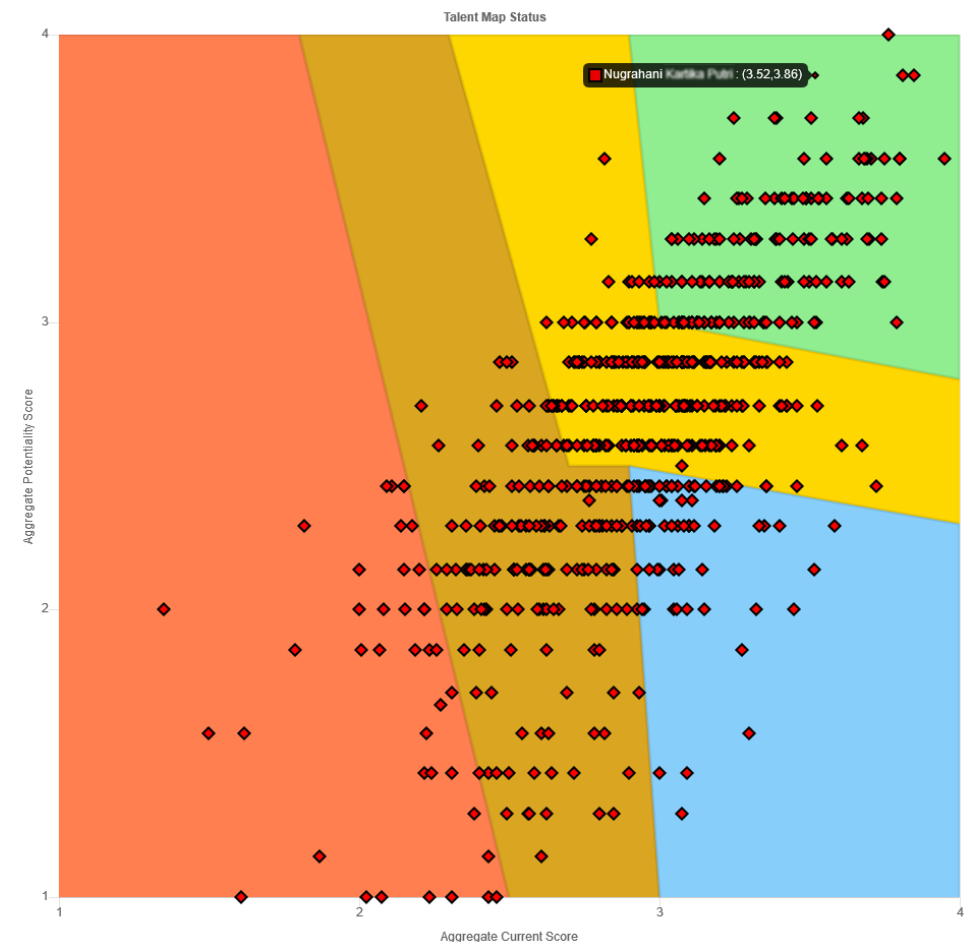
No	Dimension	Weight(%)	Average Score	Weight Average Score
A	MINDSET & INTENT	30 %	4.00	1.2
B	TEAM PLAYER	30 %	3.00	0.9
C	DRIVE	20 %	3.00	0.6
D	BASIC INTERACTIVE SKILLS	10 %	2.00	0.2
E	FIELD EXPERTISE / RELEVANT KNOWLEDGE	10 %	3.00	0.3
Aggregate Current Score				3.20

POTENTIALITY

No	Dimension	Weight(%)	Average Score	Weight Average Score
F	POTENTIALITY	100 %	3.00	3
Aggregate Potentiality Score				3.00



- Per job competencies review
- Feedbacks from peers, subordinates, or superiors.



Payroll Calculation • PPh21 • BPJS-K • Payslip

SALARY CALCULATION

Department: Office: Employee ID: Filter:

Report:

Salary : 25 Dec 12 (16 Nov 2012 - 15 Dec 2012)

Empl.id	Name	Jamsostek	Absence	Jamsostek	Deduction					Tax (PPh21)	Gross
					Loan	Koperasi	Askes	Lain-lain	SPSI		
1	92.08.0009 Abdul Apik	594,553.00	0	582,895.00	0	0	38,000.00	0	0	11,015,300.00	58,263,200.00
2	00.07.0289 Bernadet Bahagia	102,000.00	0	100,000.00	0	0	0	0	0	-492,627.00	5,002,000.00
3	01.01.0001 Ida Indah	171,655.00	0	168,289.00	0	0	0	0	0	550,611.00	8,417,825.00
4	99.08.1234 Yohandoyo Gunawan	627,300.00	0	615,000.00	0	0	0	0	0	4,743,237.00	31,012,300.00
5	05.04.0890 Zaenal Zigzag	0	0	0	0	0	0	0	0	79,327.00	8,625,000.00
6	06.02.0984 Chandra Centil	0	0	0	0	0	0	0	0	-47,986.00	7,500,000.00
7	07.02.1122 Vinta Vegetarian	0	0	0	0	0	0	0	0	-80,986.00	7,500,000.00
8	03.08.0685 Yadi Yakini	0	0	0	0	0	0	0	0	22,860.00	2,933,211.00
9	04.09.0841 Suwarno Santai	0	0	0	0	0	0	0	0	31,722.00	2,888,211.00
10	96.02.0111 Miekewati Manis	153,000.00	0	150,000.00	0	0	0	0	0	-147,683.00	7,503,000.00
11	02.11.0627 Lessy Lentik	153,000.00	0	150,000.00	0	0	0	0	0	-114,683.00	7,503,000.00
12	94.07.0241 Wahid Wangi	64,735.00	0	63,466.00	0	0	0	0	0	158,018.00	6,063,556.00
13	07.08.1237 Henri Hermawan	0	0	0	0	0	0	0	0	0	0
14	03.05.0635 Toyib Tegang	45,164.00	0	44,278.00	0	0	0	0	3,000.00	53,363.00	4,227,342.00
15	08.01.1287 Fajar Fatamorgana	116,735.00	0	114,446.00	0	0	0	0	0	58,767.00	6,439,864.00
16	87.11.0055 Yayan Yayai	873,793.00	0	856,660.00	0	0	0	0	0	3,624,763.00	42,850,117.00
TOTAL :		2,901,935.00	0.00	2,845,034.00	0.00	0.00	38,000.00	0.00	3,000.00	19,454,003.00	206,728,626.00

20 Page 1 of 1 Displaying 1 to 16 of 16

peopleBond :: Human Capital Management System © DOF-JT You IP : 127.0.0.1 Role : MANAGER DASHBOARD HELP CHANGE PASSWORD LOGOUT

Print

Total: 7 sheets of paper

Destination:

Pages: ☒ All ☐ e.g. 1-5, 8, 11-13

Copies:

Layout: ☒ Portrait ☐ Landscape

Colour: ☒ Colour ☐ Black and white

Margins:

Options: ☒ Headers and footers

000010012

local\halohaloh\form_m_17211.php?year=2008&month=12&page=

1721-T

Departemen Keuangan RI Direktorat Jendral Pajak

DAFTAR PEGAWAI TETAP PENERIMA PENSIUN BERKALA

MASA PAJAK (tahun/bulan)

8 7 7 2 0 0 0 0

NO	NPWP	Nama Wajib Pajak	Status Karyawan (TKA, KUPPHIB)	Jumlah Tunjangan
1.	48.213.601.3-413.000	ABRIEL AH RAHAISAN	TK	0
2.	48.213.547.8-072.000	ABDEL GHOFFR	K/2	2
3.	48.213.683.5-403.000	ADANG SUHENDI	K/2	1
4.	48.225.906.3-071.000	ADN INDIRA	TK	0
5.	48.225.908.4-412.000	ADN KUNCORO	K/2	3
6.	47.969.439.000.5.000	ADITYA VIDYA ANGGA	K/2	1
7.	ADNYA RIFAI	TK	0	0
8.	48.128.431.3-004.000	ADP ZAINUDDIN	K/2	3
9.	48.128.436.2-421.000	AGUNG FIRMANSAH	TK	0
10.	23.027.183.8-034.000	AGUS PURBANTO	TK	0
11.	48.213.618.1-072.000	AGUS SUHERMAN	K/2	1
12.	48.213.651.2-043.000	AGUS SUNARYO	K/2	2
13.	48.213.658.3-015.000	AGUS WARDIYUN	K/2	1
14.	48.128.308.2-024.000	AGUSTINA	TK	0
15.	48.228.321.1-065.000	AHMAD DAMIR	K/2	2
16.	48.228.384.1-005.000	AHMAD EDYSONO	K/2	1
17.	48.213.663.7-006.000	AHMAD RIWAN	TK	0
18.	48.213.621.5-043.000	ANIL	K/2	3
19.	48.213.706.8-413.000	ALANSYAH	K/2	2
20.	48.213.632.2-002.000	ALI AKBAR	K/2	2
21.	48.213.672.4-016.000	ALIMIN	K/2	3
22.	48.228.301.5-060.000	ANILIA	K/2	2
23.	48.213.624.9-003.000	AMIR HUSEIN	K/2	3
24.	48.225.844.9-412.000	AMBAR	K/2	1
25.	ANAYA SARWITA	K/2	2	2
26.	57.360.019.4-011.000	ANDI BAKHTIAN	TK	0
27.	48.213.618.1-072.000	ANDI BAWAH	K/2	0
28.	48.213.648.5-045.000	ANDI NURY SALIH	K/2	2
29.	48.228.325.6-003.000	ANDRINO BASKORO	K/2	1
30.	48.213.680.1-042.000	ANDRI GUNAWAN	TK	0

* Untuk pegawai yang tidak mempunyai NPWP maka kolom NPWP dikosongkan saja.

Halaman ke 1 dari 7 Halaman

local\halohaloh\form_m_17211.php?year=2008&month=12&page=

☑ Payroll, Tax and SPT-21

☑ Monthly Company and Annual Employee Tax Reports

☑ Tunjangan Hari Raya (THR)

☑ Multiple Salary Based :

- Gross (net-down)
- Netto (gross-up)
- Cleanwage.

Dashboard and Report



